



Eyes on Culture: Coach Questions

1. What part of your job gives you the most joy?
2. What are the work stresses that are keeping you up at night?
3. When you think about professionally, where you want to be a year from now, where do you see yourself? Where do you see yourself five years from today? How can I help support these goals?
4. How is life outside of work? Are you able to maintain a Life-Fit of personal and professional time commitments? What challenges are you currently facing?
5. What are the things that are currently frustrating you here at work?
6. If you were to take over my position as AD, what is one change you would make and why?
7. What is one facility improvement you would like to see happen in your program?
8. What is one belief as a coach that you used to have that has changed over the years that today you think differently about it?
9. Name one practice that we currently do in our athletic program that you believe we need to stop doing. Why do you believe this?
10. Is there a staff member you would like to recognize and why? Would you mind if I shared this with them?
11. In what ways can I best support you?



Eyes on Culture: Athlete Questions

1. What do you like most about playing _____?
2. What is one of your favorite things about our practices?
3. How is your experience in this sport/activity different than the experience you had in the last sport/activity you participated in?
4. What is one thing about this program that you would like to see change? Why do you feel this way?
5. What would you like to see me do differently as your coach/sponsor, that would result in a better experience for you and your teammates? Tell me more.
6. What do you need from me so you look forward to coming to practice every day?
7. Is there one thing that I don't know about you that you would like to share with me?